



The purpose and scope of this policy statement.

This policy seeks to cover any aspects of the organisation where staff and volunteers work with adults with children or young people on behalf of Triple A. This includes, but is not limited to navigator mentors, social groups, courses, administration or office-based work experience and training. It should be read in conjunction with “Working Together to Safeguard Children 2023” (Gov.uk), Cumberland Safeguarding Children Partnership arrangements (Cumbria County Council – CSCP) and Multi Agency Safeguarding Arrangements (Westmorland and Furness Safeguarding Partnership). For the purpose of this policy the terms “child” and “young person” will be used interchangeably and refer to any one person under the age of 18.

The purpose of this policy statement is:

- to protect children and young people who receive Triple A’s services from harm. This includes the children of, or who come into contact with, adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection

This policy applies to anyone working on behalf of Triple A, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, freelance/agency staff and students.

Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents, including but not limited to:

- role description for the designated safeguarding officer
- dealing with disclosures and concerns about a child or young person
- managing allegations against staff and volunteers
- recording concerns and information sharing
- child protection records retention and storage
- photography and sharing images guidance
- safer recruitment

- online safety
- anti-bullying
- managing complaints
- whistleblowing
- health and safety
- adult to child supervision ratios

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with young people, their parents, carers and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: [ico.org.uk/for organisations](http://ico.org.uk/for-organisations)]
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise

- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns

Contact details

Nominated child protection lead Name:

Laura Fossil (McCarthy)

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Deputy child protection lead(s) Name(s):

Nicola Brockbank

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Trustee/Senior lead for safeguarding and child protection Name:

Sheila Gregory

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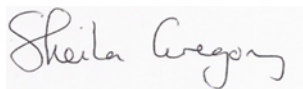
Westmoreland and Furness Safeguarding Hub: 03003732724

Cumberland safeguarding hub: 03332401727

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 23/12/25.....(date)



Signed: ... [this should be signed by the most senior person with responsibility for safeguarding in your organisation, for example the safeguarding lead on your board of trustees]. Date:23/12/25