



Anti-Bullying

Triple A works with children as part of its activities; these include our workshops.

Bullying includes a range of abusive behaviour that is repeated and intended to hurt someone either physically or emotionally.

Some forms of bullying are illegal and may be reported to the police, these include:

- Violence or assault
- Theft
- Repeated harassment or intimidation
- Hate crimes

Triple will seek to prevent bullying by:

- Developing a code of behaviour that sets out how everyone involved in Triple A activities is expected to behave, in face-to-face contact, and online.
- Holding regular discussions with staff/volunteers and children who use our services about bullying and how to prevent it by following our code of behaviour
- Respecting each other's right to speak and to listen to each other

In all Triple A activities, children will be encouraged to talk to staff/volunteers when they are unhappy or have concerns. Where a concern has been raised, Triple A will respond to it by:

Securing the safety of the target of the bullying

- Consider reporting the concerns to the DSO
- Provide assurances to the child that their concerns have been listened to and action will be taken

Take action to stop the bullying from happening again

- Consider who is involved and what roles they have taken
- Send a clear message that the bullying must stop

- Work with both parties to find solutions, identify the most effective way of preventing re-occurrence and any consequences

Organisational learning/reflection

- Reflect and learn from bullying episodes, consider what needs to happen next to prevent future bullying